



Derwendeg Primary School

Uniform Policy

Date of this review: September 2023
Date of next review: September 2025

Signed:David Scull..... Date: ...20/11/2023.....
Vice-Chair of Governors

Signed:[Signature]..... Date:20.11.23.....
Headteacher

Derwendeg Primary School
Be kind; be ambitious; be the best you can be

We believe this policy relates to the following legislation:

- Health and Safety at Work Act 1974
- Education Reform Act 1988
- Education Act 1996
- School Standards and Framework Act 1998
- Human Rights Act 1998
- Learning and Skills Act 2000
- Special Educational Needs and Disability Act 2001
- Equality Act 2010
- Education Act 2011

The following documentation is also related to this policy:

- School Uniform in Multiracial Schools (NFER)
- School Uniform Guidance (DfE)

We have decided, after consultation with parents/carers, pupils, school personnel, community groups, local religious leaders and the Local Authority, to have a school uniform for pupils as we feel it plays an important part in supporting positive behaviour and discipline, developing the ethos of the school and supporting teaching and learning.

We acknowledge that we have an obligation under the Human Rights Act 1998 to protect and to accommodate the rights of individuals to display their religious or cultural dress. Any request based on social or cultural grounds for pupils to wear other items of clothing, other than or in addition to the specified school uniform, will be considered.

We believe we have a moral duty to keep costs low for parents as we realise they do not have an endless pot of cash for new school clothing. Therefore, we will ensure that our school uniform is affordable, provides best value and that it will be sustainably sourced.

We will consult with parents/carers, pupils, school personnel, community groups, local religious leaders and the Local Authority in order to gauge their views regarding any changes to the present school uniform. Parents and pupils will be informed well in advance of any changes to this policy coming into effect.

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

We believe it is essential that this policy clearly identifies and outlines the roles and responsibilities of all those involved in the procedures and arrangements that is connected with this policy.

Aims

- To ensure pupils wear school uniform in order to support positive behaviour and discipline, to develop the school ethos and to support effective teaching and learning.
- To work with other schools and the local authority to share good practice in order to improve this policy.

Responsibility for the Policy and Procedure

Role of the Governing Body

The Governing Body has:

- delegated to the Headteacher the responsibility of implementing and maintaining this policy;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and visitors to the school are aware of and comply with this policy;
- responsibility for ensuring that the school complies with all equalities legislation;
- nominated a designated Equalities governor to ensure that appropriate action will be taken to deal with all prejudice related incidents or incidents which are a breach of this policy;
- responsibility for ensuring funding is in place to support this policy;
- responsibility for ensuring this policy and all policies are maintained and updated regularly;
- responsibility for ensuring all policies are made available to parents;
- the responsibility of involving the School Council in the development, approval, implementation and review of this policy;
- make effective use of relevant research and information to improve this policy;
- nominated a link governor to visit the school regularly, to liaise with the Headteacher and to report back to the Governing Body;
- responsibility for the effective implementation, monitoring and evaluation of this policy

Role of the Headteacher

The Headteacher will:

- delegate responsibility on its endorsement to the Senior Leadership Team;
- ensure all school personnel, pupils and parents are aware of and comply with this policy;
- ask all staff, to ask a child why they are not wearing uniform
- process any complaints received in the appropriate way as stated in the school's complaints policy;
- make effective use of relevant research and information to improve this policy;
- work closely with the link governor and coordinator;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy;
- annually report to the Governing Body on the success and development of this policy

Role of the Nominated Governor

The Nominated Governor will:

- work closely with the Headteacher and the coordinator;
- ensure this policy and other linked policies are up to date;
- ensure that everyone connected with the school is aware of this policy;
- attend training related to this policy;
- report to the Governing Body every term;
- annually report to the Governing Body on the success and development of this policy

Role of School Personnel

School personnel will:

- comply with all aspects of this policy;
- lead by example dressing appropriately in businesslike clothes;
- be of a neat and tidy appearance;

Derwendeg Primary School
Be kind; be ambitious; be the best you can be

- implement the school’s equalities policy and schemes;
- report and deal with all incidents of discrimination;
- attend appropriate training sessions on equality;
- report any concerns they have on any aspect of the school community

Role of Pupils

Pupils will:

- be aware of and comply with this policy by wearing correct uniform;
- be polite and well behaved at all times;
- show consideration to others;
- obey all health and safety regulations in all areas of the school especially where changes to uniform may impact on H&S regulations;
- liaise with the school council about any improvements to this policy;
- take part in questionnaires and surveys

Role of the School Council

The School Council will be involved in:

- determining this policy with the Governing Body;
- discussing improvements to this policy during the school year;
- organising surveys to gauge the thoughts of all pupils;
- reviewing the effectiveness of this policy with the Governing;
- Sending letters to families reminding them of the uniform policy and expectations of Derwendeg Primary

Role of Parents/Carers

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear school uniform at all times;
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school;
- be asked to take part periodic surveys conducted by the school.

School Uniform

In school and educational visits	Uniform
Uniform	Pale blue shirt or school polo shirt, royal blue sweatshirt or cardigan, grey trousers, grey pinafore dress or grey skirt, grey/ white socks or tights, and black shoes. Summer – dark plain cotton shorts and school polo shirt and black shoes or blue and white gingham dress. Children in Nursery and Reception are permitted to wear royal blue jogging bottoms
Footwear	Black shoes/ trainers- no raised heel (for school trips where shoes are not suitable wellies or trainers will be identified by the class teacher)
Jewelry	Stud earrings and a watch only. Smart watches are not allowed to be worn to school. Fingernails should not be painted or false nails attached.

Sports	Boys Girls
PE Clothing	<ul style="list-style-type: none"> • Black/dark shorts, joggers or leggings. • House colour t-shirt (Your child’s teacher can inform you of their house colour). Plain t-shirt only – no branding. • If wearing a jumper, this will need to be a school jumper (royal blue)

Derwendeg Primary School
Be kind; be ambitious; be the best you can be

	<ul style="list-style-type: none">• No school logo is expected on any PE kit item.• Please ensure all items are labelled with your child's name.• Children are allowed to wear their PE kit to school on their PE days.
PE Footwear	Footwear: <ul style="list-style-type: none">• Indoor - No footwear is necessary unless child has a verruca or athlete's foot. A note from parents explaining this is essential.• Outdoor - Black trainers
Swimming	Boys: Swimming trunks, goggles Girls: Swimsuit (one piece swimsuit only.), goggles
Forest School/ Outdoor Learning Activities	Waterproofs and wellington boots. Warm, old clothing, hat, gloves during cold weather.

See appendix 1 for more details.

Complaints

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures. (See Complaints policy)

Raising Awareness of this Policy

We will raise awareness of this policy via:

- the School Handbook/Prospectus
- the school website
- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home such as weekly newsletters and of end of half term newsletters
- reports such annual report to parents and Headteacher reports to the Governing Body
- information displays in the main school entrance

Training

All school personnel:

- have equal chances of training, career development and promotion
- receive training on this policy on induction which specifically covers:
 - All aspects of this policy
 - Physical Education
 - Swimming
 - Educational Visits
 - Social Events for Pupils
 - Equal opportunities
 - Inclusion
- receive periodic training so that they are kept up to date with new information
- receive equal opportunities training on induction in order to improve their understanding of the Equality Act 2010 and its implications

Equality Impact Assessment

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

Derwendeg Primary School
Be kind; be ambitious; be the best you can be

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

Monitoring the Effectiveness of the Policy

Annually (or when the need arises) the effectiveness of this policy will be reviewed by the coordinator, the Headteacher and the nominated governor and the necessary recommendations for improvement will be made to the Governors.

The practical application of this policy will be reviewed annually or when the need arises by the coordinator, the Headteacher and the nominated governor.



Appendix 1

DERWENDEG PRIMARY SCHOOL UNIFORM AND CODE OF DRESS POLICY

School Uniform

All pupils are requested to wear school uniform. The School Council feel that our uniform is smart, gives children a sense of belonging and enhances school ethos. It also allows children to be equal and not be elevated above each other by fashion or money.

Pupils may wear blue school jumpers, hoodies or cardigans. We would ask parents not to have printed names on the back, however if you already have a printed hoodie your child may continue to wear it. In the future names should be embroidered under the school badge.

For their own safety children are required to wear sensible footwear at all times. This footwear should be black; brightly coloured trainers are not permitted.

PE Kit

Pupils are permitted to wear their PE kit to school on their allocated day only. Trainers or daps should be worn for PE and for reasons of health and safety children will not be permitted to wear any type of jewellery whilst doing PE. Earrings must be removed or covered with plasters (provided by home) during PE.

PE Kit

- Black/dark shorts, joggers or leggings.
- House colour t-shirt (Your child's teacher can inform you of their house colour). Plain t-shirt only – no branding.
- If wearing a jumper, this will need to be a school jumper (royal blue)
- Footwear:
 - Indoor - No footwear is necessary unless child has a verruca or athletes foot. A note from parents explaining this is **essential**.
 - Outdoor - Black trainers
- No school logo is expected on any PE kit item.
- Please ensure all items are labelled with your child's name.
- Children are allowed to wear their PE kit to school on their PE days.

Hair

Children are expected to adopt reasonable hair styles during the school day. Children will not adopt extreme styles which include a shaved in pattern, lines or insignia. Dyed hair of any colour is not acceptable apart from non-uniform/ charity days where hair dye should be able to be washed out in one wash. In the interest of health and safety, long hair should be tied back. Hair clips, slides and bands should be unobtrusive and free of sharp edges. Children who wear accessories that are considered to be inappropriate will be asked to remove them.

Jewellery

The Governing Body has given careful consideration to its policy on the wearing of jewellery. It is felt that the wearing of jewellery can present problems of both safety and of security. Children wearing items of jewellery during school activities may unwittingly cause injury to themselves or their fellow pupils. Items that are removed or swapped often become lost. Because of the boisterous nature of playtime games, other than an unobtrusive wristwatch and one pair of stud earrings children should not wear items of jewellery during the school day. Smart watches are not permitted.

Children who wear jewellery to school will be asked to remove the jewellery. Staff will not be expected to remove jewellery from pupils, nor will they be expected to take responsibility for the safe keeping of such items.

It is recommended that parents, who are considering having their child's ears pierced, should arrange to do so at the beginning of the summer holiday to allow the ear to heal.

Derwendeg Primary School
Be kind; be ambitious; be the best you can be

Other

Finger nails should be kept to a reasonable length to avoid accidental scrams/ torn nails whilst the children are playing or doing PE. Finger nails should be free from nail varnish and false nails should not be attached due to health and safety implications.

Makeup and face pant should not be worn during the school day unless agreed by teachers and parents for school performances or charity days.

Our school thanks you for your cooperation.